

2011

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is made this 8<sup>th</sup> day of April, 2011 by and between the Township of Lower (hereinafter called "Employer") and International Brotherhood of Teamsters AFL-CIO, Local 676 (hereinafter called "the Union").

BACKGROUND

The Employer and the Union have engaged in collective bargaining negotiations for a new agreement to replace the current contract between the Employer and the Union which expired on December 31, 2010

The Employer and the Union have agreed to terms and conditions of employment to be included in a new Agreement and the purpose of this Memorandum of Agreement is to set forth those understandings.

NOW THEREFORE, The Employer and the Union agree that the following revisions shall be made to the current contract between the parties which expired on December 31, 2010:

1. Preamble – Adjust Date
2. Article 9 – Adjust to reflect 1.5% employee insurance payment required by law.
3. Article 11: A – Adjust to reflect 0% wage increase for 2011.
4. Article 22 – Adjust to reflect a contract effective from January 1, 2011 through December 31, 2011.

5. Schedule B – Adjust to reflect 0% wage increase for 2011.
6. Except as modified by the terms of this Memorandum of Agreement, all the terms and conditions of the Current Contract shall remain in full force and effect. A new Agreement containing all changes set forth herein shall be prepared for execution by the parties.
7. The Employer and the Union shall make the necessary steps to have this Memorandum of Agreement approved by their respective bodies.

Township of Lower

Teamsters Local 676

By: Michael E Beck

By: [Signature] 4-8-11

By: [Signature]

By: [Signature] 4-8-11

Attest: Claudia Kammou

[Signature] 4-8-11

TOWNSHIP OF LOWER, COUNTY OF CAPE MAY, STATE OF NEW JERSEY

RESOLUTION #2011-113

**TITLE: RATIFICATION OF CONTRACT WITH INTERNATIONAL BROTHERHOOD OF TEAMSTERS AFL-CIO, LOCAL #676 FOR THE YEAR 2011**

**WHEREAS**, the Township of Lower and the International Brotherhood of Teamsters AFL-CIO, Local 676 have been involved in collective bargaining, and

**WHEREAS**, the parties have reached a tentative agreement on all issues, and

**WHEREAS**, the Teamsters Union Local #676 approved the proposed agreement on April 8, 2011.

**NOW, THEREFORE BE IT RESOLVED**, by the Township Council of the Township of Lower that the attached agreement between the Township of Lower and Teamsters Union Local #676 for the term January 1, 2011 through December 31, 2011 be and is hereby ratified.

I hereby certify this resolution was adopted by the Township Council at their meeting of April 18, 2011.

  
Claudia R. Kammer, Township Clerk

	CONRAD	SIMONSEN	DOUGLASS	LARE	BECK
MOTION			X		
SECOND	X				
AYE	X	X	X		X
NAY					
ABSTAIN					
ABSENT				X	